### **BIO-DIVERSITY COMMITEE**

### **NEWSLETTER** 2022

### WHO WE ARE

The Biology Diversity, Equity and Inclusivity Committee at Geneseo welcomes all students and faculty within our Biology department.



bio-diversity@geneseo.edu



**INITIATIVES GEARED TOWARDS** 

Diversity Equi Inclusion

### **OUR MISSION**

#### The Biology Diversity, Equity and **Inclusion Committee serves to:**

- 1. Understand the concerns, needs and experiences of the Biology Community
- 2. Serve as a voice committed to standing up for diveristy, equity and iusice
- 3. Actively collaborate with students and faculty members to build a more inclusive environment

# SABER TALKS

Society for the Advancement of Biology Education Research (SABER)

https://saberbio.wildapricot.org/ **Diversity\_Inclusion** 

Students and faculty members have participated in SABER discussions where we focus on creating a more inclusive biology department.

# SUBCOMMITTEES

The Bio-Diversity Committee operates in three teams to support diversity, equity, and inclusion in the Biology Department.

### **WELCOMING & CAMPUS CONNECTIONS**

- Developing programming and resources to help first-year students build a sense of belonging in the biology community
- Partnering with other campus organizations
- Connecting with the campus diversity commission by serving as the Biology Department Liaison

### **ASSESSMENT & DOCUMENTATION**

- Assessing how the Biology department is doing in our commitment to DEI
- Designing and distributing survey assessments
- Documenting committee activities by contributing to departmental reviews and sharing committee work with the biology community

### **RESOURCE & TRAINING**

- Coordinating events, discussions and collaborating with guest facilitators to help educate us as a biology department
- Developing resources that aim to help students find their place in the department

### Student Spotlight



Member of the Welcoming subcommittee

"I joined the Bio-Diversity Committee to strengthen my knowledge about DEI issues on campus, and help fix these problems as quickly as we can! I specifically joined the Welcoming and Campus Connections subcommittee because I love the idea of welcoming incoming freshmen into the biology department, this way nobody will ever feel alone even in their first semester here at Geneseo!"

"Aside from the invaluable relationships I have built with the faculty members, I truly appreciate the events and gatherings that the committee organizes to help bridge the gap between students and faculty."

"I wanted to get more engaged in the community by developing a better understanding of the issues that students face, and how students and faculty can help to alleviate one's problems."

Jacob 23

Co-Chair of the Assessment and Documentation subcommittee

Robert Colbath '22

Member of the Resource and Training subcommittee

"This committee is actively working to make our department a more inclusive and equitable space for all of its students. In joining the Bio-Diversity committee, we have the opportunity to work with faculty to put into effect the changes we want to see in the Biology department."

# Example Initiatives and Projects



# Making Connections: A Biology Community Gathering (Fall 2021)

• Q&A Session in the Nucleus about navigating through college as a STEM major.

# Focus On Incoming Biology Students (Spring 2022)

• Representative students from the committee will attend **Admitted Knights Day** to answer questions and help these students find their place at Geneseo!

### **Bio-Diversity Surveys**

• Created several surveys aimed at identifying and analyzing data in regards to the biology department

### Reorganizing Displays (Spring 2022)

- Advertising our department to incoming biology students
- Creating consistency and organization across the ISC bulletin boards





#### Research Event In Steuben (Fall 2021)

 Hosted an undergradute biology research event where Dr. Hannam and Dr. Hartvigsen presented their research and what role students have in their labs

#### Safe Zone Training (Spring 2022)

- April 7th at 4:00-7:00pm in ISC 229
   DICE Training (Spring 2022)
- April 22nd at 8:30-9:30 am
- Amplifying voices without tokenzing students

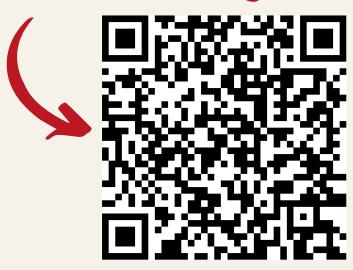


How Can I Get Involved? Email

bio-diversity@geneseo.edu

### **Bio-Diversity Website**





https://www.geneseo.edu/biology/diversity-equity-and-inclusion-biology